



Diversity Leadership Award

Habitat for Humanity Vancouver Island North Society

New Business of the Year: *(in business for less than 3 years)*

Beach Fire Brewing Company

International Export Award

Sealand Aviation Ltd

Excellence in Innovation & Technology Award

SuavAir

Excellence in Workforce Development (over 50 employees)

McDonald's Restaurants

Excellence in Workforce Development (under 50 employees)

Waypoint Insurance Services

Business of the Year: *(1-5 employees)*

Island Fever Travel Inc.

Community Spirit Award

McDonald's Restaurants

Business of the Year: *(50 employees or more)*

Marine Harvest Canada

Not For Profit of the Year

Greenways Land Trust

Social Enterprise Award

Salvation Army Thrift Store

Young Professional of the Year

Jennifer Lestage, CR Animal Parties

Business of the Year: (6-25 employees)

Tremain Media Inc.

Business of the Year: (26-49 employees)

Chan Nowosad Boates

Board of Governor's Award

Steve Marshall

Steve Marshall Ford